

Chapter 01: Nursing in Today's Evolving Health Care Environment

Black: Professional Nursing: Concepts & Challenges, 8th Edition

MULTIPLE CHOICE

1. Which of the following could eventually change the historical status of nursing as a female-dominated profession?
 - a. More men graduating from baccalaureate and higher degree programs
 - b. The proportion of men in nursing beginning to increase
 - c. More male graduates of basic nursing programs entering the workplace
 - d. Salary compensation increasing to attract more men

ANS: C

	Feedback
A	"More men graduating from baccalaureate and higher degree programs" is not the best answer because associate degree programs produce the most new graduates.
B	The percentage of men in nursing has increased 50% since 2000.
C	The more men who enter the workplace as nurses, the less nursing will be seen as a female-dominated profession.
D	Salary rates do not appear to relate to the recruitment of men into nursing.

DIF: Cognitive Level: Comprehension REF: Page 2

2. The racial and ethnic composition of the nursing profession will change to more accurately reflect the population as a whole when
 - a. the increased numbers of racial and ethnic minorities enrolled in educational programs graduate and begin to practice.
 - b. the number of Asians or Native Hawaiian-Pacific Islanders begins to increase.
 - c. the percentage of African-American and Hispanic nurses decreases more than the percentage of white nurses.
 - d. the nonwhite portion of the general population decreases.

ANS: A

	Feedback
A	A larger percentage of minorities are enrolled in nursing educational programs than previously.
B	Asians and Native Hawaiian-Pacific Islanders are over represented in nursing compared to their percentage of the general population.
C	Not only would the percentage of African-American and Hispanic nurses need to increase, the percentage of white nurses would have to decrease in order to more accurately reflect the population as a whole.
D	The nonwhite portion of the general population is not likely to decrease.

DIF: Cognitive Level: Comprehension REF: Page 3

3. Which of the following is a correct statement about the registered nurse (RN) population?

- a. The racial/ethnic composition of RNs closely resembles that of the general population.
- b. The number of men entering nursing has decreased steadily over the last decade.
- c. The rate of aging of RNs has slowed for the first time in the past 30 years.
- d. The majority of employed RNs working full time must work a second position.

ANS: C

	Feedback
A	The racial/ethnic composition of RNs is increasing, but does not approximate their percentage of the overall population.
B	The number of men entering nursing is increasing.
C	The average age of RNs in both 2004 and 2008 was 46. This is a result of the numbers of RNs under 30 in the workforce.
D	According to 2008 data, only 12% of nurses working full time hold second positions.

DIF: Cognitive Level: Knowledge

REF: Page 3

4. Which of the following best describes trends in nursing education?
- a. Numbers of RNs with bachelor's and higher degrees are increasing.
 - b. Numbers of RNs with associate degrees are decreasing.
 - c. Foreign-born nurses practicing in the United States are seen as less knowledgeable because of their lesser educational preparation.
 - d. Numbers of RNs with diploma educations are increasing.

ANS: A

	Feedback
A	Slightly over 50% of RNs eventually obtain their bachelor's of science in nursing (BSN) or a higher nursing degree.
B	The majority of nurses in this country get their initial nursing education in associate degree in nursing (ADN) programs.
C	Foreign-born nurses practicing in the United States may be viewed as less knowledgeable by their peers because of language and cultural differences.
D	The numbers of diploma-educated nurses are declining.

DIF: Cognitive Level: Knowledge

REF: Page 4

5. Despite the variety of work settings available to the RN, data indicate that the primary work site for RNs is
- a. ambulatory care settings.
 - b. community health settings.
 - c. long-term care facilities.
 - d. acute care hospitals.

ANS: D

	Feedback
A	Ambulatory care settings account for about 10.5% of RNs' places of

	employment.
B	Public health and community health settings account for 7.8% of employed RNs.
C	Long-term care facilities account for 5.3% of RNs' places of employment.
D	Statistics show that 62.2% of RNs work in acute care hospitals.

DIF: Cognitive Level: Knowledge

REF: Page 5

6. One important advantage of clinical ladder programs for hospital-based RNs is that they
 - a. allow career advancement for nurses who choose to remain at the bedside.
 - b. encourage nurses to move into management positions in which they can influence patient care on a broader scale.
 - c. encourage RNs to become politically active and guide the profession of nursing.
 - d. provide training to staff nurses so they can move seamlessly across departments.

ANS: A

	Feedback
A	Clinical ladder programs allow nurses to advance professionally while remaining at the bedside.
B	Clinical ladder programs are designed to keep proficient nurses at the bedside.
C	Encouraging RNs to become politically active and guide the profession of nursing is not the goal of clinical ladder programs.
D	Clinical ladder programs are not designed to facilitate transfer between departments.

DIF: Cognitive Level: Comprehension

REF: Page 6

7. Which of the following statements is correct about community health nursing (CHN)?
 - a. Prevention and community education are the cornerstones of CHN.
 - b. Nursing care is rapidly moving from the home setting to the institutional setting.
 - c. High-tech care such as ventilators and total parenteral nutrition cannot be handled in the home.
 - d. Assessment skills are less important in CHN because patients are not acutely ill.

ANS: A

	Feedback
A	The community health nurse provides educational programs in health maintenance, disease prevention, nutrition, and child care.
B	Care is moving into the home setting.
C	Home care is increasing in complexity.
D	Community health nurses must have excellent assessment skills as they do not have the immediate backup that an acute care facility offers.

DIF: Cognitive Level: Comprehension

REF: Page 9

8. Which of the following is most essential for the nurse entrepreneur to be successful?
 - a. Ability to take direction well
 - b. Excellent time-management skills
 - c. Avoidance of risks

- d. A college degree in business

ANS: B

	Feedback
A	Nurse entrepreneurs must function autonomously.
B	Nurse entrepreneurs must be well organized and efficient.
C	Starting a business involves risk.
D	A degree in business is not required to be a nurse entrepreneur.

DIF: Cognitive Level: Analysis

REF: Page 16

9. The major benefit of serving as a military nurse is
- broader responsibilities and scope of practice than civilian nurses.
 - working with entirely baccalaureate-prepared peers on active duty.
 - serving as an officer on active duty or in the reserves.
 - the financial support to seek advanced degrees.

ANS: D

	Feedback
A	Although military nurses do have broader responsibilities and scopes of practice than civilian nurses do, this is not the major benefit.
B	Although military nurses do work with entirely baccalaureate-prepared peers on active duty, this is not the major benefit.
C	Although military nurses serve as officers on active duty or in the reserves, this is not the major benefit.
D	Advanced education is supported by the military financially and also allows for promotion in rank at an accelerated pace.

DIF: Cognitive Level: Comprehension

REF: Page 11

10. Which of the following statements explains why the school nurse of today is truly a community health nurse?
- The school nurse may be called on to care for a student's family members in underserved areas.
 - The school nurse's primary responsibility is centered on the well child.
 - The school nurse's primary responsibility is to maintain immunization records.
 - The school nurse must be certified in CHN.

ANS: A

	Feedback
A	In medically underserved areas a school nurse may be called on to care for members of a child's immediate family.
B	Chronically ill, disabled, and physically challenged students are in regular classrooms.
C	School nurses detect developmental problems; counsel and educate children, parents, and teachers; and maintain immunization records.
D	Although school nurses are considered community health nurses, certification in

	community health is not required.
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DIF: Cognitive Level: Comprehension REF: Page 12

11. What has been found about the outcomes of patients cared for in hospitals with a higher percentage of BSN-prepared nurses as compared to patients in hospitals with a lower percentage of BSN-prepared nurses?
 - a. Patient outcomes are more dependent on nurse-patient ratios.
 - b. Outcomes were better in hospitals with more BSN-prepared nurses.
 - c. Outcomes were similar in both types of hospitals.
 - d. Medical patients had better outcomes, but surgical patients fared the same.

ANS: B

	Feedback
A	Nurse-patient ratio is an important determinant of patient care outcomes but has not been shown to be more or less important than the percentage of BSN-prepared nurses providing direct patient care.
B	Research by Aiken, et al. (2003) showed that patient outcomes were better in hospitals where higher percentages of BSN-prepared nurses were employed.
C	Research by Aiken, et al. (2003) showed that patient outcomes were better in hospitals where higher percentages of BSN-prepared nurses were employed.
D	Aiken, et al. (2003) studied orthopedic, general surgical, and vascular surgery patients and found the outcomes were improved for these patients in hospitals with a higher percentage of BSN-prepared nurses.

DIF: Cognitive Level: Knowledge REF: Page 7

12. Faith community nursing (FCN) was founded on which of the following premises?
 - a. Nurses' faith beliefs do not play a part in healing.
 - b. The spiritual aspect takes precedence over the physical body in healing.
 - c. Spiritual health is central to a person's well-being.
 - d. Faith community nurses must receive formal training as a minister or clergy.

ANS: C

	Feedback
A	The nurse's spiritual journey is believed to be an essential aspect of this nursing role.
B	Patients are treated holistically under FCN.
C	FCN is based on the belief that spiritual health is central to well-being.
D	Faith community nurses do not need to have formal training as ministers.

DIF: Cognitive Level: Comprehension REF: Page 15

13. One important advantage of the evolution of nursing informatics is that
 - a. it allows any RN to become a certified informatics nurse.
 - b. informatics nurses are best able to design systems with the needs and skills of nurses who use them in mind.
 - c. informatics nurses will reduce the need for direct caregivers to document care.